

No.A-43013/31/2008-DP&AR/SS.II(1)/PF
GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF PERSONNEL & ADMINISTRATIVE REFORMS
(PERSONNEL WING)

-ooOoo-

Puducherry, dated 04.05.2011.

To

✓ The General Secretary,
Puducherry Unified Ministerial Staff Association,
No.120, M.G.R. Nagar, Mudaliarpeta, Puducherry

Sir,

Sub: Public Services – Grant of upgraded pay scale of ₹ 6500-10500 (Pre-revised) to the Assistants of the Govt. of Puducherry on par with the Assistants of Central Secretariat Services – Reg.

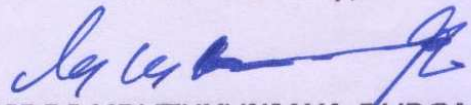
Ref: i) Your letter No.31/PUMSA/2010, dated 1.3.2010 addressed to the Dy.Secretary to Govt.(ANL), Ministry of Home Affairs, New Delhi.

ii) Letter No.U.14015/3/2010-CPD, dt.25.03.2011 of the Deputy Secretary to Govt. of India, Ministry of Home Affairs, New Delhi.

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A copy of the letter under reference 2nd cited on the subject noted above, received from the Ministry of Home Affairs, New Delhi is communicated for information.

Yours faithfully,



(GIDDI MRUTHYUNJAYA DURGA RAO)
UNDER SECRETARY TO GOVERNMENT

Encl.: as above.

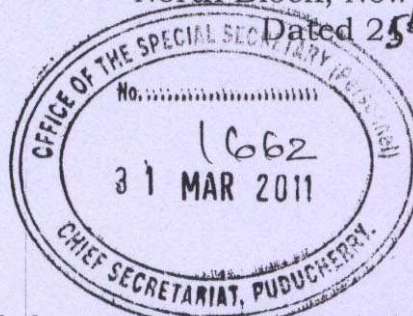
Copy to:

Shri M.L. Varma,
Dy. Secretary to Govt. of India,
Ministry of Home Affairs,
North Block, New Delhi – 110 001.

OFFICE OF THE CHIEF SECRETARY
PUDUCHERRY
Tapal No 2496/4001
Received on 20/3/2011
To 31 MAR 2011
Despatched on

No.U.14015/3/2010-CPD
Government of India
Ministry of Home Affairs

North Block, New Delhi-110001
Dated 25th March, 2011



The Chief Secretary
Government of Puducherry
Chief Secretariat
Puducherry.

Sub: Demand of Ministerial Staff for grant of upgraded pay scale of Rs.6500-150-10500 w.e.f 15.09.2006.

Sir,

I am directed to refer to Government of Puducherry's letter No.A.48013/31/2008-DP&AR/SS-II(1)/PF dated 29.06.2010 on the subject mentioned above and to say that the proposal contained therein was referred to Department of Expenditure, Ministry of Finance through IFD (Home).

2. Ministry of Finance, Department of Expenditure did not agree to the proposal for upgradation, observing that:-

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- i) The pay scale of Assistants in the Central Government has actually been upgraded from the pre-revised scale of Rs.5500-9000 and not from Rs.5000-8000, which is the scale of Assistants of Government of Puducherry.
 - ii) Assistants of Puducherry Administration had earlier demanded parity with Assistants of CSS w.e.f 01.01.1996 by way of filing O.A. No.387/06 and O.A. No.598/07. However, taking into consideration various aspects; Government had decided that there was no justification to upgrade the pay scale from Rs.5000-8000 to Rs.5500-9000 w.e.f 01.01.1996.

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31/3/11

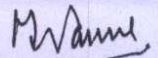
3. On receipt of the representations from the Puducherry Unified Ministerial Association, Puducherry, the matter was again referred to the Department of Expenditure, Ministry of Finance who have reiterated their earlier stand that the pay scale of Rs.1640-2900 cannot be extended to the Assistants of Puducherry Administration and have made the following observations:-

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- i) The case filed by Puducherry Unified Ministerial Association for the grant of higher pay scale to Assistants of Puducherry Administration has already been complied with by MHA by issuing a speaking order rejecting the claim of the applicants. It is mentioned that the Court cases as referred to by Puducherry Unified Ministerial Association in its representation are not applicable to the Assistants of Puducherry Administration since the benefits of the Court cases are restricted to the applicants only.

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- ii) Vide their OM dated 31.07.1990, DOPT had extended the pay scale of Rs.1640-2900 to the Assistants/Stenographers Gr. C of CSS/CSSS w.e.f 01.01.1986 consequent upon the decision of the Government based on the judgment of CAT, Principal Bench. This dispensation was made applicable to Assistants and Stenographers in other organizations like MEA which are not participating in CSS/CSSS but where the posts are in comparable grades with same classification and pay scales and the method of recruitment through open competitive examination is also the same.
- iii) In this connection, the Hon'ble High Court of Delhi vide their judgments dated 31.05.2002 and 18.02.2003 have specifically rejected the contention of the employees of autonomous organizations that Assistant/Stenographer of autonomous bodies are entitled for the pay scale of Rs.1640-2900 w.e.f 01.01.1986. Therefore, this department vide OM dated 15.04.2004, had advised all the FAs to take urgent corrective measures to withdraw the pay scale of Rs.1640-2900 to Assistants/Stenographers of autonomous organizations. Therefore, it is clear from the above, that the pay scale of Rs.1640-2900 was meant exclusively for Assistant/Stenographers of CSS/CSSS.
2. The proposal for grant of upgraded pay scale to the Assistants of Puducherry Administration has thus not been agreed to by the Ministry of Finance/Department of Expenditure. This may please be conveyed to the Puducherry Unified Ministerial Staff Association appropriately.

Yours faithfully,



(M.L. Varma)

Deputy Secretary to the Govt. of India
Telefax : 2309 4376